



## **Protecting businesses**

Changes to NOW measure – 3 April



On Friday 3 April 2020 the NOW-measure was amended with respect to the following subjects:

## **Sanction in the event of business-economic dismissal**

In the event that the employer files a request for permission to give notice for business economic reasons at the UWV after 17 March 2020 and does not withdraw this request within the applicable period, the NOW-measure previously stated that 1.5 x the salary of these employees would be deducted from the total salary for which compensation was requested. The Minister noticed that this would lead to a lower amount to be deducted from the final compensation than in the event that the employer would reduce salary payments in March, April and May. Therefore, the NOW-measure has been amended so that the sanction of 1.5 x the salary of the employees for whom dismissal permits have been requested will also be multiplied by 3 (i.e. the 3-month period the NOW-measure applies to). This amount will then be multiplied by the 1.3 and 0.9 factors and subsequently deducted from the total salary for which compensation was requested.

For the sake of completeness, the explanatory memorandum states that the employer shall in its request for a dismissal permit substantiate why the NOW-measure is not a viable option for the employer.

# Employers with foreign bank account numbers

It is possible that the employer's bank account number which is linked to the payroll tax number is a foreign account number. Because it is not possible for the UWV to process a NOW-application for which a foreign bank account number is given, the NOW-measure was amended so as to give such an employer a period of four weeks to inform the UWV of a Dutch account number. The (advance payment) of the compensation will be made into this Dutch account number.





# Extension of the decision period for determining final compensation

It was previously communicated that the final decision on the compensation would be made within a period of 22 weeks of receipt of the complete application which the employer is obliged to send after the period over which the loss of revenue is calculated. This period has now been extended to 52 weeks. The aim is still to provide a final decision within a period of 22 weeks. However, due to this extension more complex applications can also be duly processed within this timeframe.

# For more information please contact:



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