

## Managing multi-jursisdictional projects

Harmonisation and local differences

Managing teams of people is challenging at the best of times. Working across European borders is even more difficult due to cultural and legal differences. This course considers strategic and practical issues that international HR professionals encounter with contract and policy issues. We explain when HR and legal can support managers' desire for harmonised terms and conditions and when they cannot.

Experts from France, Germany, Italy, the Netherlands and the UK explain the extent to which mandatory laws limit contractual freedom and discuss key differences between the jurisdictions regarding contract terms and approach to HR policies.

20 May 2021  
15:00 – 18:00

**£249 +VAT**

Delegates will receive a detailed set of course materials.

### Delegates will gain an insight into:



- ✓ aspects of employment law in France, Germany, Italy, the Netherlands and the UK in a comparative approach
- ✓ the European rules on what law applies to an employment contract and the extent to which this can be derogated from
- ✓ an insight into how cultural differences may impact on implementation of a European HR strategy
- ✓ pan-European policies and harmonisation of terms and conditions: what is achievable?

### Who should attend?



This course is aimed at HR professionals and in-house lawyers with responsibility for employment law issues in Europe.

It is assumed that each delegate will have a basic understanding of employment law in their home jurisdiction.